



KELLER POLICE DEPARTMENT

NOW HIRING 911 Dispatch-

Deadline to apply: Fri. Feb. 28, 2020

Hours: Full-time, 40 hours/week. Must be flexible to work days, evenings, nights, weekends, holidays.

Compensation: \$19.69/hr base pay during training. Upon completion of training, \$19.69/hr + Regional Pay of \$166.67 bi-weekly (24 pp) combined to an equivalent to \$21.61/hr.
** Certification Pay available for those with Intermediate, Advanced, & Master Telecommunication Certificates from TCOLE.

RECRUITMENT PROCESS:

- Application submission

Personal History Statement (PHS): Candidates **MUST** complete the (PHS) and bring it with them, notarized, with all appropriate documentation to their scheduled testing appointment. The PHS can be downloaded by clicking [HERE](#).

- Testing:

- **Test Dates:** to be scheduled on an ongoing, as needed basis
- Candidates must achieve a minimum passing score on the written test in order to be considered for employment.
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- Preliminary interview/PHS review

- Oral board interview

- Pre-employment process following conditional job offer, including but not limited to:

- background investigation
- polygraph examination
- psychological evaluation
- fit-for-duty physical, ergonomic physical, & drug screen
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- Interview with Chief of Police

- Expected duration of process: approximately 6-8 weeks after the posting announcement close date

- Re-application: all candidates are welcome to apply for any currently posted job opportunity